

# Emersons Green Town Council

## Corporate Priorities:

In working to improve the quality of life for the residents, promote Civic Pride and make Emersons Green a lively and vibrant place to live, work, learn and visit, the Council currently delivers a range of different services and functions. The Council provides such services in line with various powers that have been created by Government legislation.

The Council has adopted the following 5 Corporate Priorities and associated key objectives that the Council will seek to achieve over the next 5 years plus.

1. **Improve the management and maintenance of the parks & open spaces managed by the Council.**
2. **Ensure that the climate change agenda is at the forefront in all that the Council does.**
3. **Seek to ensure that the youth in the town are catered for in as comprehensive a manner as possible.**
4. **Ensure that all opportunities for the devolution of services from South Gloucestershire Council are considered, along with all joint working opportunities.**
5. **Strive for continuous service improvement and efficiency, support our economy and the town.**



# Key Objectives of the Council to May 2028 and beyond:

Action	Action Detail	Council Committee	Lead Member / Officer	Timescale	Comments
<b>A - Improve the management and maintenance of the parks, open spaces, public realm, and other services managed by the Council.</b>					
A 1	Consult to determine what community groups and residents aspire to and need and formulate a plan to deliver that support	Full Council	Town Clerk / Ast Clerk Open Spaces	November '22	Complete options appraisal prior to budget setting?
A 2	Reach out and facilitate additional resident / friends' groups to assist with enhancing standards	Open Spaces & Allotments	Ast Clerk Open Spaces	April '23	Ready to implement Summer 2023?
A 3	Work with partners and residents on the development of a local nature action plan	Open Spaces & Allotments	Ast Clerk Open Spaces	November '23	Complete options appraisal prior to budget setting?
A 4	Consider employing a rapid response "handyman" type post to be able to undertake repairs, installations etc more quickly and efficiently	Full Council	Town Clerk	November '22	Complete options appraisal prior to budget setting?
A 5	Draw up maintenance plans and schedules to drive an improvement in standards within the parks and open spaces	Open Spaces & Allotments	Ast Clerk Open Spaces	April '23	Ready to implement Summer 2023?
A 6	Look into the options available to provide additional allotments	Open Spaces & Allotments	Ast Clerk Open Spaces	November '24	Complete options appraisal prior to budget setting?
A 7	Consider a scheme to improve the litter picking arrangements within the town, including additional bin provision	Full Council	Town Clerk / Ast Clerk Open Spaces	November '22	Complete options appraisal prior to budget setting?
A 8	Consider green flag accreditation for spaces managed by EGTC	Open Spaces & Allotments	Ast Clerk Open Spaces	November '23	Application ready early 2024?
A 9	Undertake a condition survey of play areas and associated facilities within the parish area	Open Spaces & Allotments	Ast Clerk Open Spaces	July '23	Once completed, liaise with the principal authority

**B - Ensure that the climate change agenda is at the forefront in all that the Council does.**

<b>B 1</b>	Assess all aspects of EGTC's activities and seek ways to reduce its carbon usage to zero by 2030	Full Council	Town Clerk / Chair of the Council	November'23	Complete options appraisal prior to budget setting?
<b>B 2</b>	Explore the feasibility of providing charging points on Council owned land	Full Council	Town Clerk	November '23	Complete options appraisal prior to budget setting?
<b>B 3</b>	To consider solar panels on Council buildings as part of EGTC's drive to reduce its carbon usage to zero by 2030	Full Council	Town Clerk	November '23	Complete options appraisal prior to budget setting?
<b>B 4</b>	Ensure that all reports considered by the Council includes a climate change impact assessment	All Committees	All Officers	On Going	On Going
<b>B 5</b>	Use local and ethical suppliers of goods and services wherever practicable	Full Council	All Officers	On Going	On Going
<b>B 6</b>	Draw up a business plan to replace EGTC's vehicle and machinery with electric (or hydrogen fuelled if available)	Full Council	Ast Clerk Open Spaces	November '24 or upon any renewal	Complete options appraisal prior to budget setting?
<b>B 7</b>	Draw up a comprehensive tree planting plan	Open Spaces & Allotments	Ast Clerk Open Spaces	September '23	In advance of the tree planting season commencing November 2023
<b>B 8</b>	Draw up a list of potential spaces to be rewilded or used for tree planting, wildflower planting etc	Open Spaces & Allotments	Ast Clerk Open Spaces	March '24	In advance of the growing season commencing April 2024

**C - Seek to ensure that the youth in the town are catered for in as comprehensive a manner as possible.**

<b>C 1</b>	Seek out and provide a dedicated youth venue	Full Council	Town Clerk / Chair of the Council	November '23	Complete options appraisal prior to budget setting?
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C 2	Engage with young people to determine a project they wish to take forward	Full Council	Town Clerk	July '23	Complete options appraisal prior to budget setting?
C 3	Consider the possibility of employing a Youth Officer to work with and develop relations with the young people in the Town	Full Council	Town Clerk / Chair of the Council	November '23	Complete options appraisal prior to budget setting?
C 4	Set up a Youth Council and Youth Forum to engage young people	Full Council	Town Clerk / Chair of the Council	March '24	Ready for the new municipal year commencing April 2024
C 5	Draw up a comprehensive youth service / action plan	Full Council	Town Clerk	April '23	Complete and adopt plan to inform other actions relating to youth provision?

**D - Ensure that all opportunities for the devolution of services from South Gloucestershire Council are considered, along with joint working opportunities.**

D 1	Work with the principal authority and be fully engaged with the asset devolution process to allow local management of further services	Full Council	Town Clerk / Chair of the Council	November '23	Complete options appraisal prior to budget setting?
D 2	Assess and consider providing more services via directly employed staff rather than contracting out	Full Council	Town Clerk	November '23	Complete options appraisal prior to budget setting?
D 3	Actively lobby the principal authority in relation to issues and decisions taken which impact, or potentially impact upon the town	Full Council	Town Clerk / Chair of the Council	On Going	On Going
D 4	Consider opportunities to joint work with the principal authority to the benefit of the EGTC area	Full Council	Town Clerk / Chair of the Council	On Going	Implement as and when opportunities arise

**E - Strive for continuous service improvement and efficiency, support our economy and the town.**

E 1	Increase rapport and communications with residents, local clubs and stakeholders	Full Council	Town Clerk / Ast Clerk Open Spaces / Chair of the Council	April '23	
E 2	Give residents and partners more access to the EGTC offices by being open more	Full Council	Town Clerk	April '23	
E 3	Draw up a plan to open the EGTC offices for hire and use to third parties	Full Council	Town Clerk	April '23	
E 4	Draw up a plan to provide more community based events for local people	Full Council	Town Clerk	September '23	Complete options appraisal prior to budget setting?
E 5	Work with the principal authority to review the number and quality of the waste bins available	Open Spaces & Allotments	Ast Clerk Open Spaces	September '23	
E 6	Improved liaison with the Police to address anti-social behaviour	Full Council	Town Clerk / Chair of the Council	On Going	On Going
E 7	Develop a communications plan, to include social media and digital services	Full Council	Town Clerk	March ' 23	
E 8	Consider an upgraded and more informative and interactive website	Full Council	Town Clerk	November '23	Complete options appraisal prior to budget setting?
E 9	Consider an annual information leaflet drop to all resident properties	Full Council	Town Clerk	November '22	
E 10	Consider EGTC's approach to the precept level in light of short, medium, and long term potential growth, devolution opportunities and its aims and objectives	Finance (initially) then Full Council	Town Clerk / Ast Clerk Planning & Finance	November '22	Complete options appraisal prior to budget setting, and in light of decisions taken.
E 11	Draw up an appraisal scheme and training plan for staff	Personnel	Town Clerk	March '23	
E 12	Draw up a Councillor induction and training plan	Personnel	Town Clerk	December '22	In place ready for the run up and after the elections in May 2023
E 13	Draw up a scheme of delegation to staff to reduce trivial referrals to the committee system once decisions are taken	Full Council	Town Clerk / Chair of the Council	September '22	Introduce asap to free up committee time



E 14	Undertake a review of the grants scheme and accompanying guidance	Finance	Ast Clerk Planning & Finance	March '23	To introduce in financial year 2023/24
E 15	Draw up an asset management plan, review the Council's assets and identify opportunities for generating income	Full Council	Town Clerk	March ' 24	
E 16	Depending upon decisions taken, look at the staff structure and available resources	Personnel (initially) then Full Council if necessary	Town Clerk	November '22	As soon as further information is known
E 17	Seek to achieve the Local Council Award Scheme – Gold level	Full Council	Town Clerk	November '23	Subject to meeting various application criteria
E 18	Consider undertaking a Neighbourhood Development Plan	Planning	Town Clerk / Chair of the Council	April '24	
E 19	Seek to obtain and maintain the General Power of Competence	Full Council	Town Clerk	June '23	Dependant upon the outcome of the elections in May 2023
E 20	Seek to become a proactive, rather than reactive council	Full Council	All Officers / Members	On Going	On Going

